

20 21



Annual Status Report

THE VUSA RUGBY & LEARNING ACADEMY



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ORGANISATION DETAILS

TRUSTEES

Tony Reeler (Chairman)
Brendan Fogarty (Director)
Simon Peile
Greg Brown
Richard Evans
Geoff Brownell
Delene Mark
Charmaine Cheminais
Sean King
Mak Kahla

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PBO No: 930066707

BEEE : Procurement Level 1



Chairman's Report

ANTONY REELER



The Vusa Rugby Academy had another exciting and impactful year as the project continues to grow and make a difference in the lives of so many young people. Through partnerships with various people and organisations and the generosity of so many, we were able to continue the programme while battling the pandemic which is still with us. The partnership with Bishops Diocesan College remains significant for both organisations as management and governance continues to be done through the school. While the partnership was hampered by the pandemic, the support from the school enabled so many initiatives to be accomplished.

The launch of the mobile library or “tuk tuk” was a significant moment as we reach more children in our reading programme. Coupled with the Friday afternoon pop-up library sessions, this allows us to address one of the most important aspects of education, children’s literacy levels by seeking to improve the reading abilities of the children.

We started music and arts programmes and built on the girls’ rugby programme to the extent that we employed a female Springbok player for the first time, and one of our girls was selected for the WP U16 7s team. This, coupled with the original aim of the programme, to improve lives through the sport of rugby, allowed us to continue to operate successfully.

The partnership with the Atlas Foundation was perhaps the biggest event of the year with the donation of the Atlas Digibus, a 40 seater bus fully equipped with laptops and wi-fi as a complete mobile teaching unit. The funding of the running costs of the bus, the drivers, teachers and facilitators will be an ongoing responsibility of VUSA and we are thrilled to welcome Coronation Fund Managers on board as the main funding partner of this programme. We are able to roll out the programme at the start of next year.

The VUSA programme would not be possible without the generous support of many people, particularly in the Bishops community (and through contacts developed there). Our grateful thanks go to all who support us, including Bishops boys who took VUSA children to the aquarium on an outing, donated books and treats as part of the Big Ideas initiative and to the incredible Grade 6 & 7 families who organized a Christmas party for the children in the Academy.

Our thanks go to the coaches and support staff and those who run the programme, in particular Brendan Fogarty, Nikki Matthews and Mak Kahla whose energy and enthusiasm drive VUSA. We look forward to another exciting year for the VUSA Rugby and Learning Academy in 2022 as we continue to create opportunities for young children in our community.

Tony Reeler
CHAIRMAN

2021 ECD Programme Overview

BRENDAN FOGARTY

The year commenced under COVID regulations, no inter schools sport, schools on rotational attendance, masks, and sanitizer being the order of the day. We knew from the start that 2021 would be no ordinary year but we had no idea what an extraordinary year awaited us.

ECD Programme

April saw the launch of the Tuk Tuk mobile library and this has added a wonderful element to the children's daily learning and having stories read to them has added excitement and understanding. Lungile has been a brilliant addition to our team, his fun and gentle manner, bringing stories to life. The movement classes have focused on English vocabulary and numeracy. Words taught through movement tend to be retained and understood. There is a visible vibrancy at the creches when our VUSA coaches arrive and implement the programme.



Creche Renovation

Whilst our support for our ECD Centres is programme focused, we are acutely aware that environment impacts learning. Thanks to multiple stakeholders (Bishops Prep PA, MCM Painters, DHL, the Brownell family, the Wakeford family the Mark family and Lwanda Batala, Dalukhanyo has received a fresh lick of paint and a beautiful garden makeover



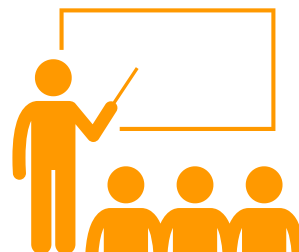
495

STORIES READ



1

ECD MAKEOVER



7

COACHES TRAINED IN ESL TEACHING

2021 After-School Programme Overview

BRENDAN FOGARTY

Rugby

Contact sport resumed in the latter half of the year. The emphasis placed on skills during the non-contact period paid off handsomely. The VUSA teams fared very well against the local southern suburb schools. Winning games and narrow losses are an indication of the improvement and progress that has been made. We were most fortunate to have been invited to a number of 7's festivals and our female teams have competed in WP trials with our first female player being selected to represent Western Province. The number of female players have doubled at VUSA this year. We have also employed an ex-Springbok female player which has brought a positive dynamic to our coaching team.



Academic Programme

The academic programme at Edunova using the CAMI programmes, supports the work children are doing at school, particularly in Maths and English. We have incorporated a small homework group, as with rotational learning still happening at most of the Langa schools, much of the syllabus is done as homework, increasing the burden on our children. VUSA has also partnered with the Leap School Community Centre to support their homework tutoring sessions for high school learners.



230
PARTICIPANTS



48
FEMALE PLAYERS &
GROWING



2
NEW HOMEWORK CENTRE
TO ACCOMMODATE 20
CHILDREN EACH DAY

2021 After-School Programme continued

BRENDAN FOGARTY

Pop-Up Library

Thanks to so many wonderful donations, we are able to have a pop-up library each Friday afternoon for children from the after-school programme to take home a book each week.



Food

VUSA thanks Shoprite (We Act for Change), Lunchbox Fund and Deli Spices for its support in 2021. These three incredible organisations provide meals for up to 230 participants. VUSA rents a container at Ikhaya le Langa and now partners with Ikhaya le Langa's community kitchen - a beautiful space where our children come after training and academics for a daily meal.



37800

MEALS SERVED



1200

LIBRARY BOOKS (ISIXHOSA & ENGLISH)



1

MOBILE LIBRARY

2021 Recreational Programme Overview

BRENDAN FOGARTY

Recreational Outings

The recreational programme has sadly been curtailed by COVID regulations. Nonetheless we have been able to take children on a few wonderful outings in and around Cape Town starting the year with the children's first hike up Cecilia forest. The Bishops, Big Ideas groups arranged an outing to the aquarium to create awareness of ocean environmental issues. The joy and wonderment on the children's faces, are a great reminder of the beauty, mystique, and sheer power of the ocean. Kate Briggs of Culture Connect Tours, took a small group of budding artists on a street art outing in Salt River and tested their culinary skills at Food Jams. Whilst on the surface these outings are about fun and recreation, they are so much more as they allow the children to explore environments outside the realms of their experience, creating new interests, and aspirations.



Christmas Party

Our annual Christmas party hosted by the Bishops Gr6 & Gr7 families and supported by Shoprite Checkers was another magical, fun filled afternoon with VUSA and Bishops children playing and interacting, delicious food and beautiful Christmas gift packs filled with amazing gifts!



3

EXCURSIONS



105

CHILDREN HAD A NEW EXPERIENCE



150

CHILDREN TREATED TO CHRISTMAS PARTY

Atlas Digibus

BRENDAN FOGARTY

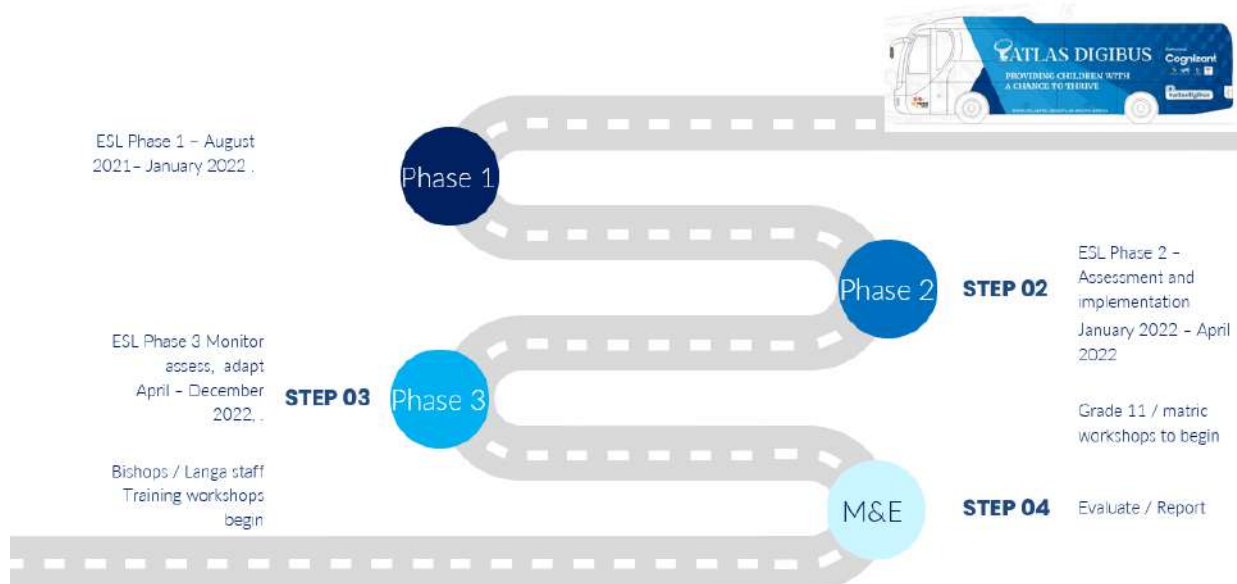
The Atlas Digibus

The Atlas Digibus, a vehicle that will be driving academic change in our Langa students' lives has arrived! 2022 will see us launch morning English classes at five schools in Langa. We are targeting the transition from mother tongue teaching in Gr3 to the use of English as the medium of instruction in Gr4. The programme will be introducing and reinforcing English vocabulary and concepts that will allow the children to navigate the very difficult transition.

This initiative is the brainchild of the Atlas Foundation, who have partnered with Cognizant to repurpose the bus into an IT classroom. The programmes will be funded by Coronation Fund Managers. We are incredibly grateful to have the support of these incredible organisations as we embark on this unique journey. [WATCH VIDEO](#)



Implementation Road map



Participant Survey

AFTER-SCHOOL PROGRAMME

STATISTICS

We send a questionnaire to participants each year to assess the programme impact and to establish participant challenges and needs.

96%

reported improved results or better understanding of English & Maths since attending VUSA

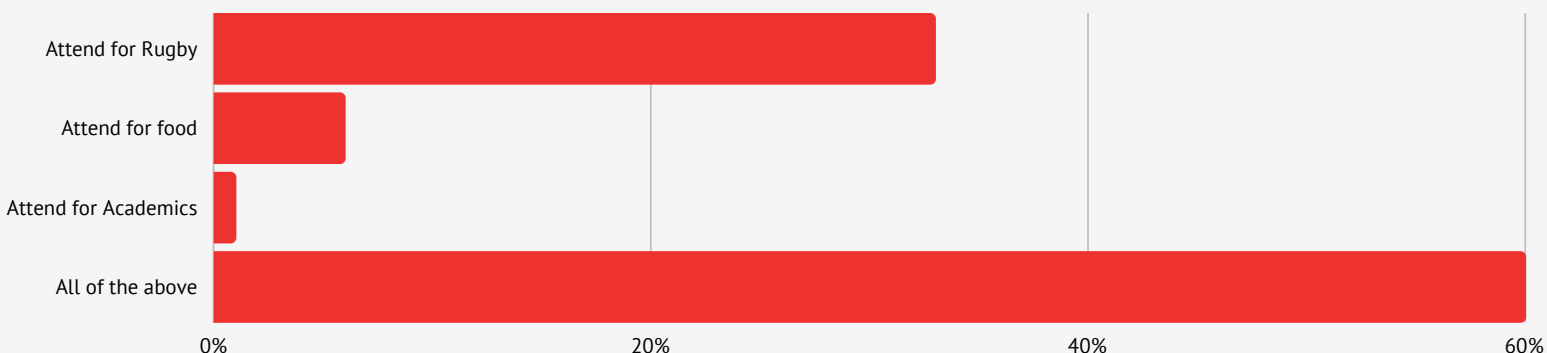
48%

of full-time participants reported safety as their reason for regular attendance.

76%

of participants would be left unattended if not at VUSA each afternoon

REASON FOR ATTENDANCE



VUSA Testimony

WHAT PARTICIPANTS SAY THEY HAVE LEARNT FROM VUSA

ngommntu ngabantu
to play rugby
respect
DISCIPLINE
TEAMWORK hard work
I can be what I want to be
SCHOOLWORK IS IMPORTANT
english & maths
RESPECT GIRLS
i'm a strong girl
PASSING
tech

Staff Testimonials

IF YOU LOVE YOUR JOB, YOU'LL NEVER WORK A DAY



Working at VUSA is a wonderful experience I learn a lot everyday. I also realise I'm a role model to the kids many who do not have parents or guardians they can rely on. They come to me and tell me about their experience at home and ask for guidance. It can be overwhelming for me as I know I'm not only a coach but I'm also in many instances, a parent figure for some of the kids.

Siya Soci

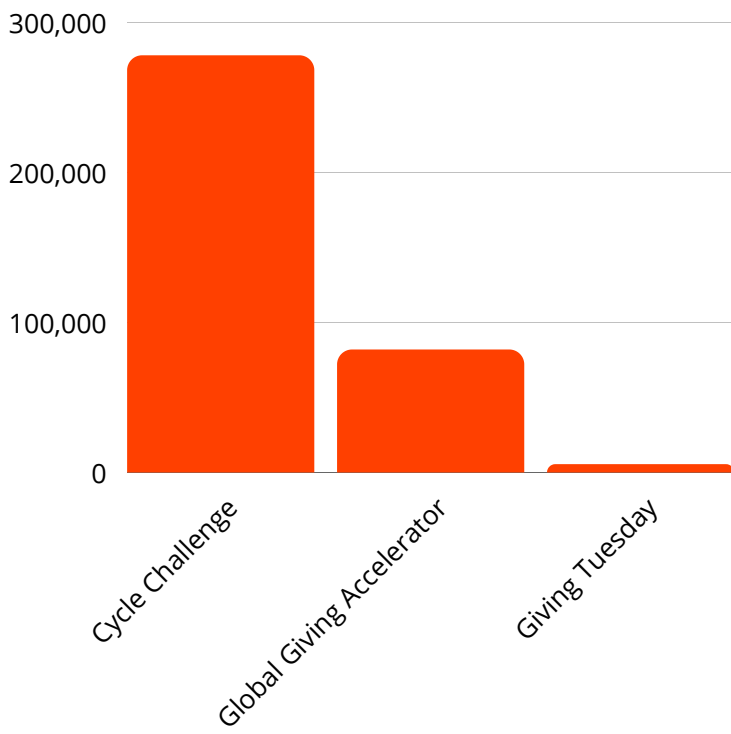


I believe our children are the future. I'm striving to bring the best out of the little ones. I'm using my gifts to enrich them. Working for VUSA has opened my eyes to the difference I can make in these young children's lives.

Lungile Moferi



2021 FUNDRAISERS

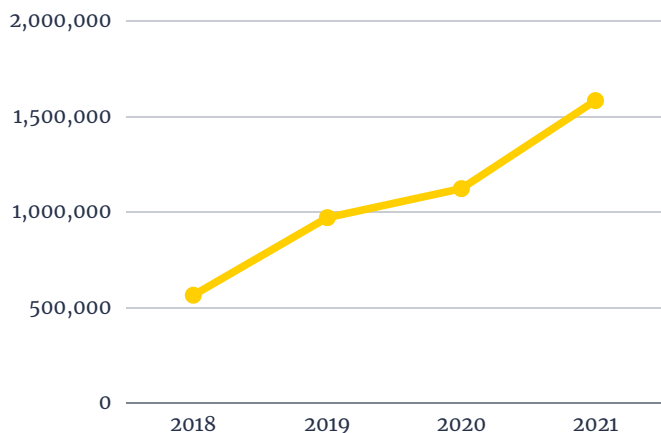


TOTAL
R365,288

Financial Summary Report

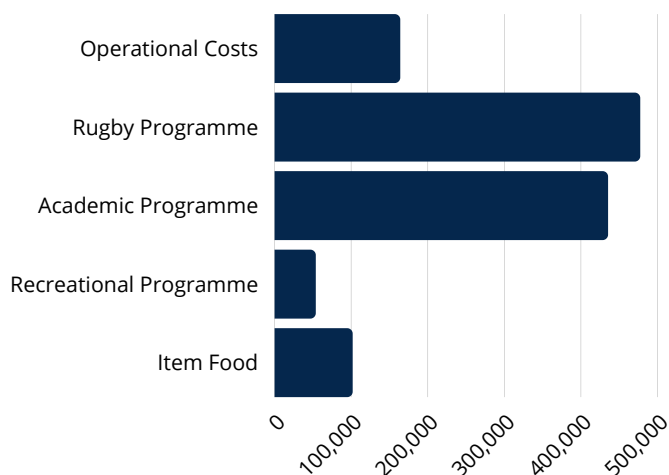
SUMMARY OF AUDITED FINACIALS

Growth

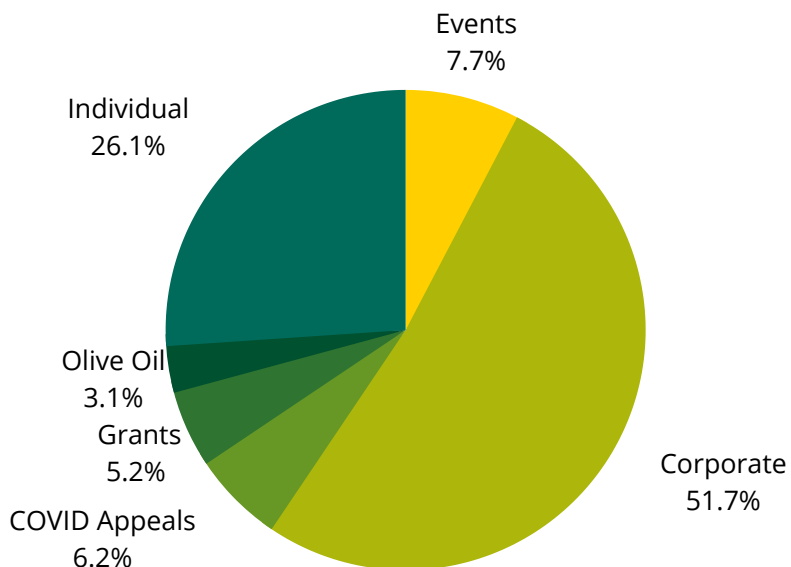


Please click [HERE](#) to view full audited financials for the year ending 28 February 2021

Programme expenditure Year ended 28 February 2021



Programme Income Year ended 28 February 2021



**SECTION
18A**

VUSA IS A REGISTERED PBO & CAN ISSUE
A CERTIFICATE FOR ALL BONAFIDE
DONATIONS

LEVEL 1
BBEE CERTIFICATION

100%

Beneficiaries are black , as
defined on the Broad
Based Black Economic
Empowerment Scorecard

What's next

2022 GOALS

Our 2022 goals are to improve on our programme ensuring that we keep fine-tuning and improving upon the daily delivery of the various aspects of the programme. We keep seeking new opportunities for partnerships and collaboration. We believe that these relationships are key to ensuring that we uplift the standards of education, nutrition, physical health, and emotional well-being. These are key building blocks to growing functional, contributing, and successful adults.



ECD ESL Programme

VUSA's numeracy & literacy through play programme will extend to incorporate an English as a second language programme which has been successful at St Anthony's pre-primary in Langa. VUSA has partnered with Project Playground who have provided training materials and workshops for VUSA coaches to assist with the implementation of this new programme.

Atlas Digibus

The Atlas Digibus will be partnering with Thembani, Mokone, Zimasa, Siyabulela and Moshesh Primary Schools in 2022 to introduce an ESL programme for Grade 4 learners. High School, adult and coding workshops will also be implemented in a phased approach.



Music & Arts programme

VUSA coach, Fundile Badi has always been passionate about music and the arts. A self-taught guitarist, Fundile has been attending Marimba classes at Bishops and has finally started a music lesson on Friday afternoons. In 2022 he hopes to develop the programme to include a choir, movement and music programme.

Mental Health

This year we were fortunate to have intern psychologist, Yushrah Petersen, who offered workshops and counselling sessions to VUSA staff. This has added a great level of support to our staff who are not only dealing with their own challenges but work with children who are also experiencing significant challenges also. We hope to see this continue in 2022.



Peer Learning

Prior to COVID-19, various peer learning initiatives began with Bishops boys. These programmes benefited children from both communities and helped to break down pre-conceived and real barriers and teaches the children to be socially conscious, active citizens of South Africa.

Theory of change

EXTERNAL CHALLENGES

- Gangs and peer pressure
- Social Exclusion
- Poverty
- Lack of safe spaces
- Family dysfunction / Neglect
- High community crime
- Lack of education and service



INTERNAL CHALLENGES

- Low confidence
- Gang association
- Self-isolating behaviour
- Attention / learning challenges
- Anti-social behaviour
- Sense of isolation
- Low self-esteem
- High risk sexual behaviour

Activities

exposure to:



INTERNAL CHANGES

- Improved **self-esteem**
- Instilled sense of **pride**
- **Hope** for the future
- Increased **self-respect**
- Sense of **safety & belonging**
- Improved **self-motivation**



EXTERNAL CHANGES

- Improved **self-control**
- Improved **self-discipline**
- Improved personal and interpersonal **social skills**
- Improved **school attendance**
- **Interest in sport**
- **Respect** for cultural diversity
- **Respect** for the environment

IMPACT

Individuals who:

- Are motivated
- Are confident
- Have self-belief
- Cope with change
- Have controlled behaviour
- Improved school attendance and academic outcomes
- Have become resilient children and teenagers

VUSA'S Goals

SUSTAINABLE DEVELOPMENT GOALS



VUSA contributes to the eradication of growing poverty in communities through implementing education & employment opportunities.



As part of the daily programme, beneficiaries receive a warm daily meal.



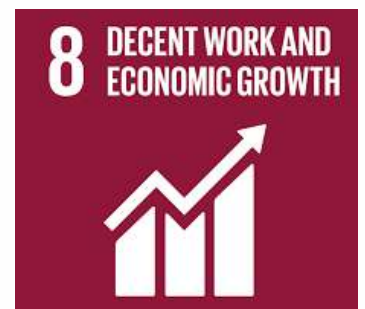
A core focus of the programme is promoting the benefits of exercise, nutrition, education and mental health



VUSA employs residents of the community as mentors and coaches. VUSA offers Maths & English support. and offers an ECD programme.



Young females are the most vulnerable members of the community and rugby empowers players both on and off the field.



VUSA aims to employ coaches and volunteers from Langa and surrounding areas. VUSA employs and upskills 13 staff members.



The peer learning program between Bishops and Vusa bridges inequality gaps. Exposure to various recreational activities provides beneficiaries with access to new opportunities



VUSA implements clean-up days as part of their activities and environmental educational programmes.



It is only through partnerships and collaboration that we are able to do the work we do.

Partners

IT TAKES A VILLAGE TO RAISE A CHILD



Thank you

We thank you for your generous support this year.

Thanks to the generosity of donors, organisations, individuals, volunteers, and staff, we have taken huge strides to achieve our goal to create sport, educational and recreational opportunities for children in the impoverished Langa community.

We have retained 13 staff who are employed from the community. We thank them for their hard work and dedication to the children.

The need in South Africa continues to overwhelm us all and so in 2022 we ask you to continue to work with us as we tackle the issues that challenge our children.

We look forward to discussing this with you in the near future. In the interim, we thank you for your support.



We thank you for your continued support of our programs.

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